

## Corporate Overview

**Modern Government Solutions (MGS)** is dedicated to meeting the evolving demands of talent acquisition and workforce retention across both public and private sectors. With nearly two decades of expertise, MGS has earned a reputation as a trusted partner to organizations such as the Department of Defense (DoD), the Intelligence Community (IC), and commercial clients seeking specialized staffing solutions.

Our team brings decades of expertise, utilizing advanced assessment tools honed from over 30 years of experience across elite government and commercial sectors. MGS's rigorous processes have qualified and assessed **more than 100,000 cleared technical professionals, supported by over 100,000 hours of in-depth evaluation.** With our innovative, people-centered approach and dedication to high retention and strategic hiring, MGS empowers organizations to achieve workforce excellence and mission success in today's dynamic environment.



**Introducing AQHR® by MGS: Attract. Qualify. Hire. Retain.®**  
Unlock Recruitment Excellence with AQHR®

## AQHR®: The Agile, People-Centered Advantage

MGS's proprietary AQHR® methodology redefines recruitment and workforce management by blending agility with a people-centered approach. Purpose-built to attract, qualify, hire, and retain top-tier talent, AQHR® offers customized, data-driven solutions that align with each client's specific objectives.

- ✓ **Accelerated Hiring:** Achieve record-breaking hiring metrics through our streamlined, systematic approach, designed to maximize efficiency without compromising quality.
- ✓ **Exceptional Retention:** Join our clients in benefiting from a 92% retention rate, creating a stable workforce that drives sustained, long-term impact.
- ✓ **Data-Driven Insights:** Leverage AQHR®'s powerful analytics and refined HR processes to optimize decision-making, enhance operational efficiency, and increase workforce resilience.

With AQHR®, MGS doesn't just fill positions—we build high-performing teams. This innovative methodology serves as a strategic advantage for organizations seeking premier talent, operational agility, and workforce success.

## Our Services

### Staffing Solutions

- ✓ **High-Demand Expertise:** MGS excels in recruiting for specialized, hard-to-fill roles across both cleared and uncleared sectors, serving U.S. government and commercial clients with precision and speed.
- ✓ **Complex Talent Acquisition:** Our team is skilled in sourcing for challenging technical domains like IT and cybersecurity, meeting high standards for specific qualifications.
- ✓ **Retention-Focused Approach:** We emphasize not only securing talent but also supporting their long-term career development, fostering sustainable success within organizations.

### Permanent Placement

- ✓ **Qualified, Ready-to-Perform Candidates:** MGS provides thoroughly vetted professionals for permanent roles, ensuring they are ready to drive impact from day one.
- ✓ **Efficient Placement Process:** Our organized, systematic approach to staffing accelerates time-to-fill, delivering timely placements aligned with client goals.
- ✓ **Value-Driven Talent:** We focus on placing candidates who enhance productivity, drive innovation, and contribute to organizational growth.

### Cleared Resources

- ✓ **Trusted Clearance Expertise:** With nearly two decades in full life-cycle recruitment, MGS is a trusted partner for sourcing cleared technical professionals.
- ✓ **Intelligence and Defense Focused:** Specialized in supporting the IC, DoD, DHS, DNI, DoS, and more, we connect clients to cleared resources across diverse skill sets.
- ✓ **Ready-to-Deploy Talent Pool:** Our extensive pipeline includes personnel with high-level clearances, such as TS/SCI Full Scope Polygraph, ensuring rapid response to client needs.

### Strategic Solutions

- ✓ **Outcome-Oriented Results:** MGS provides expert guidance, governance, and quality assurance, delivering solutions that align with your organization's strategic goals.
- ✓ **Adaptable Human Capital and IT Solutions:** Our solutions empower clients to navigate evolving technological landscapes with agility and innovation.
- ✓ **Milestone-Based Growth Plans:** We establish clear, measurable goals for one, two, and five years, helping clients achieve sustainable growth and long-term success.



## PROBLEM

*Difficulty Hiring & High Turnover*

Evolving workforce dynamics present a mounting challenge for public and private organizations in **hiring and retaining talent.**



## SOLUTION

**AQHR®**

AQHR® covers the entire human resource life-cycle—from **identification, qualification, and hire, to workforce management.**



## RESULT

*Hire and Retain your Workforce*

The AQHR® framework has led to remarkable results year after year, **doubling our clients' hiring statistics with a 92% retention rating for clients.**

## Entity Information

**Brittany Wells, CEO**

703.989.8786

info@moderngovsolutions.com

UEI: EHEZC77XQL71

CAGE: 949X8

www.moderngovsolutions.com

www.aqhr.ai

**HEADQUARTERS:**

13873 Park Center Road

Suite 360

Herndon, VA 20171



## Why Choose AQHR®?

### Attract

MGS leverages an extensive database of **over 5,000 cleared technical resources** and a **professional network of 15,000 individuals** to attract top talent.

### Qualify

We align top-tier professionals with your mission, leveraging **over 100,000 hours of assessments** of **over 100,000 cleared experts** ensuring technical and cultural fits while ensuring EEOC compliance.

### Hire

When it comes to hiring, MGS follows industry best practices and leverages lessons learned and best practices to ensure our clients **hire the most qualified candidates** above all else.

### Retain

MGS prioritizes a **supportive work environment**, offering leadership and development capabilities to ensure employee growth and success, helping organizations **build a loyal and high-performing workforce**.

## The AQHR® Recruitment Process



## Talent Specialties

### AI / Machine Learning

- Data Professionals
- AI/ML Experts
- Systems Administrators
- Research Engineers & Scientists
- Analytics & Visualization Specialists

### Human Capital & Support

- Talent Management Experts
- HR Consultants
- Project & Program Managers
- Recruitment & Diversity Specialists
- Learning & Development Professionals

### Information Technology

- Software Developers & Engineers
- Systems Engineering Professionals
- Cloud Engineers & Architects
- Network Engineers

### Cyber

- Cybersecurity Engineers
- Cyber Red Team Operations
- Cyber Exploit Developers & Planners
- Information Assurance
- ISSO/ISSM

## The AQHR® Advantage

At MGS, we are more than a service provider—we're a strategic partner dedicated to operational excellence.

**Improved Retention Rates:** Our quality-driven solutions streamline processes and enhance organizational efficiency. Our efforts have led to improved retention rates across clients, with a **92% retention rate** from 47 placements in DoD programs since 2021.



**Distinct Competitive Edge:** Our patent-pending AQHR® process offers a structured, IP-backed approach to recruitment and talent management, providing an advantage in proposal bids.

**Efficient Government Contract Staffing:** AQHR® ensures streamlined staffing & retention for mission-critical contracts.

**Future-Ready Workforce Solutions:** As federal agencies focus on enhancing human capital, MGS delivers specialized solutions that drive workforce efficiency and readiness.

Recruitment Advantage

+

IP-Backed Efficiency

+

Government Staffing Success

Building a Future-Ready Workforce



**U.S. Army**  
Huntsville, AL, Office: PEO STR1 / PM CT2 / TSMO

RF Design • Electronic Warfare • LVC Training • Engineering Services

**U.S. Air Force**  
Air Force Materiel Command

Radar Design & Development • System Engineering • Software Development • Test & Evaluation (T&E)

**U.S. Navy**  
Naval Sea Systems Command (NAVSEA), Surface Warfare (SEA21)

Integrated Digital Data • Design, Development & Implementation • EW Training Systems • DevOps

**U.S. Navy**  
Navy Cyber Defense Operations Command (NCDOC)

Cybersecurity • DoD Red Team Operations • Pen Testing  
Deployment of Exploitation Emulation • Planning & Operational Support