

Corporate Overview

Excellence Meets Innovation • Mission Success is Paramount

Modern Government Solutions (MGS) isn't just a service provider; we're a strategic partner committed to advancing client success and efficiency through cutting-edge technology and forward-thinking methodologies.

As an SBA-certified **8(a), Woman-Owned (WOSB), and Economically Disadvantaged Woman-Owned Small Business (EDWOSB)**, MGS leads the way in delivering comprehensive IT services, professional expertise, and end-to-end Human Capital Management (HCM) solutions. For over two decades, we've specialized in providing mission-critical services and pioneering solutions to the Intelligence Community (IC) and Department of Defense (DoD).

At MGS, we integrate NextGen IT and advanced HCM solutions to optimize workforce structures, driving operational excellence. Our dedication to our clients' missions and national security is unwavering, ensuring success across every program.



Our North Star

Our People are at the Heart of Every Mission

MGS was founded to address the need for a **holistic, people-first** approach to recruitment and talent management. Our focus is on resolving employee dissatisfaction and implementing strategies that prioritize **well-being** and **mission success**.

Our Competitive Advantage: AQHR® - Attract. Qualify. Hire. Retain.®



POWERED BY



MGS leverages our proprietary **AQHR® HCM process and framework**, designed to optimize talent acquisition, development, and retention across the entire contract lifecycle and beyond. AQHR® enables and enhances the following services:



Human Capital Management

- ✓ **Optimize** talent acquisition & retention using AQHR®.
- ✓ **Enhance** workforce planning, performance, & engagement.
- ✓ **Streamline** HR operations with workflow automation & process improvements.
- ✓ **Provide** comprehensive staffing, recruitment, & resource management solutions.



Organizational Excellence

- ✓ **Conduct** organizational assessments & strategic planning.
- ✓ **Improve** business processes & foster continuous improvement.
- ✓ **Support** workforce & succession planning for long-term success.
- ✓ **Develop** learning tools to drive organizational growth.
- ✓ **Design, Develop & Deliver** custom Competency Models that identify workforce gaps to inform recruitment strategies and empower our customers to better plan for future workforce needs.



IT Professional Services

- ✓ **Modernize** IT infrastructure with cybersecurity, AI/ML, & data management.
- ✓ **Drive** digital transformation through project management & systems integration.
- ✓ **Expertise** in cloud, DevOps, & radar design.



Mission Support Services

- ✓ **Offer** comprehensive mission services that support Warfighters by providing training to military & special forces in tactical SIGINT, Electronic Warfare (EW), & Cyber operations, all within complex operational environments.
- ✓ **Provide** real world-based scenario training in tactical operations environments.

Entity Information

Brittany Wells, CEO
703.989.8786

info@moderngovsolutions.com

UEI: EHEZC77XQL71

CAGE: 949X8

NAICS CODES

541612*, 541330, 541511,
541512, 541618, 541715,
611699, 611430

HEADQUARTERS:

13873 Park Center Road
Suite 360
Herndon, VA 20171

FACILITY CLEARANCE:

Active/Top Secret

www.moderngovsolutions.com
www.aqhr.ai



Our Customers

— Active Contracts

— Staffing Customers



Naval Special Warfare Command

San Diego, CA, Tactical Information Operations (TIO)

Training & Operations • Tactical Information Operations: Analysis & Operations • Training in SIGINT & Electronic Warfare • Real-world Based Training Scenarios



U.S. Army

Huntsville, AL, Office: PEO STRI / PM CTS / IMO

Cyber • Test & Training Simulation • Training & Instrumentation • Software Development



U.S. Army

Huntsville, AL, Office: PEO STRI / PM CT2 / TSMO

RF Design • Electronic Warfare • LVC Training • Engineering Services



U.S. Navy

Naval Sea Systems Command (NAVSEA), Surface Warfare (SEA21)

Integrated Digital Data • Systems Engineering • Design, Development & Implementation • EW Training Systems • DevOps



U.S. Air Force

Air Force Materiel Command

Radar Design & Development • System Engineering • Software Development • Test & Evaluation (T&E)



U.S. Navy

Navy Cyber Defense Operations Command (NCDOC)

Cybersecurity • DoD Red Team Operations • Pen Testing Deployment of Exploitation Emulation • Planning & Operational Support



351st Special Warfare Training Squadron

Kirtland, AFB & Lackland, AFB

Instructional Systems Design • Learning Theory • Curriculum Development • Pararescue Instruction • Combat Rescue

The AQHR® Advantage

At MGS, we are more than a service provider—we're a strategic partner dedicated to operational excellence.

- ✓ **Improved Retention Rates:** Our quality-driven solutions streamline processes and enhance organizational efficiency. Our efforts have led to improved retention rates across clients, with a **92% retention rate** from 47 placements in DoD programs since 2021.
- ✓ **Distinct Competitive Edge:** Our patent-pending AQHR® process offers a structured, IP-backed approach to recruitment and talent management, providing an advantage in proposal bids.
- ✓ **Efficient Government Contract Staffing:** AQHR® ensures streamlined staffing & retention for mission-critical contracts.
- ✓ **Future-Ready Workforce Solutions:** As federal agencies focus on enhancing human capital, MGS delivers specialized solutions that drive workforce efficiency and readiness.

92%
retention
rate



Our Mission

To create holistically adaptive cultures centrally focused on the work-force to **drive innovation, foster resiliency, sustain growth, trend with the market, and reach full potential.**



Our Core Values

Inclusion
Integrity
Commitment to Excellence



Our Vision

To create **"people-first"** organizational cultures where employees feel **needed** in the system, **not a system that needs employees.**



Building a Future-Ready Workforce