

## The people are at the heart of the mission

#### **Corporate Overview**

Modern Government Solutions, LLC. (MGS) is an SBA-certified 8(a), WOSB and EDWOSB providing full-spectrum IT performance, professional services, and full lifecycle Human Capital (HC) solutions. Delivering mission-driven services and solutions to the Intelligence Community (IC) and the Department of Defense (DoD) for 17 years, MGS integrates NextGen information technology and human capital solutions that enable their clients' most optimal work force structure. Offering a proven intellectual proprietary (IP) HC management solution, AQHR® ("Attract. Qualify. Hire. Retain®"), MGS enables data-driven decision-making by providing, customizing, and deploying innovative human capital and IT services and solutions that empower organizations to grow, train, and retain their workforce while maintaining national security and mission success.

MGS is an SBA-certified 8(a), Woman-Owned Small Business (WOSB) and Economically Disadvantaged Woman-Owned Small Business (EDWOSB) headquartered in Herndon, VA with an additional office in Huntsville, AL.

## Pillars of Service







AQHR® is an MGS proprietary and patent-pending human capital management methodology and software solution that enables the services listed below.



## 🔼 Human Capital Management

- · Human Capital Management System (HCMS) Modernization
- Workflow Automation
- Process Improvement & Change Management
- Talent & Resource Management
- · Functional HR & Operations Support
- Staffing & Recruitment Services

### TH IT Professional Services

- · Cybersecurity, Cloud, & DevOps
- AI/ML
- Radar Design & Development
- Test & Evaluation
- · Data Mining & Analytics



#### Learning & Development (CE3\*)

- · Leadership Support & Coaching Services
- Performance Improvement
- Instructional Design (ILT, WBT, & eLearning)
- Training Delivery Support & Analytics
- · Program & Project Management
- · \*Agile CE3 Methodology



## \* Organizational Excellence

- · Organizational Assessment, Analysis, & Design
- · Strategic Planning & Communications
- · Data Quality & Analysis
- · Workforce & Succession Planning
- · Business Process Improvement



#### **Our Mission**

To create holistically adaptive cultures centrally focused on the work-force to drive innovation, foster resiliency, sustain growth, trend with the market, and reach full potential.



#### **Our Vision**

To create 'people-first' organizational cultures where employees feel needed in the system, not a system that needs employees.



#### **Our Core Values**

Inclusion Integrity Commitment to Excellence

#### Who We Serve















## **Entity Information**

**Brittany Wells, CEO** 

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UEI: EHEZC77XQL71

**CAGE**: 949X8

**FACILITY CLEARANCE STATUS/LEVEL:** 

Active/Top Secret **NAICS CODES** 

541612\*, 511210, 541512, 541618, 541613, 561311, 561110, 541519, 611430, 611519

#### **HEADQUARTERS**:

13873 Park Center Road Suite 360 Herndon, VA 20171

#### **ADDITIONAL OFFICE:**

7027 Old Madison Pike, NW Suite 108 Huntsville, AL 35806





SBA





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HR modernization, operational

support

## **Past Performance**

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Client	Overview	Capabilities
US Army Huntsville, AL Office: PEO STRI / PM CT2 / TSMO	<ul> <li>MGS serves as the primary resource for placing Radio Frequency Engineers, IA Specialists, and Electronic Warfare (EW) Threat Specialists.</li> <li>Key personnel deploy, operate, maintain, and redeploy relevant threat signals simulators, including (but not limited to) unique injection jamming devices, virtual training, virtual infrastructure, and foreign commercial cell phone systems. All systems are operational in live, virtual, and constructive (LVC) EW environments.</li> </ul>	RF Design, Electronic Warfare, LVC, Training, Engineering Services
US Army Communications-Electronics Command (CECOM) Aberdeen Proving Ground	<ul> <li>MGS's Founder and CEO served as a Resource and Project Management Consultant, providing support to the Program Management Office (PMO) by managing client data and information related to the design and development of critical communications messages and materials.</li> <li>Provided Enterprise Resource Planning (ERP) Capability support services. Ms. Wells provided management and oversight to the team responsible for placing key personnel during contract transition initiatives. In collaboration with CECOM Leadership, Ms. Wells supported the design, development, and implementation of contract strategy and the long-term human resources (HR) processes and procedures.</li> </ul>	Program and Project Management, Resource Management, HR Process Improvement, Enterprise Resource Planning (ERP)
US Navy Navy Cyber Defense Operations Command (NCDOC) Thru AERMOR (Prime)	<ul> <li>MGS serves as the primary resource for placing Cybersecurity professionals for Red Team Operations in Suffolk, Virginia.</li> <li>Resources provide planning and integration of DoD cyber capabilities within the Joint Readiness Training Center (JRTC) training environment resolving cyber related challenges as presented during planning, execution, after-action analysis, and reporting.</li> <li>MGS provides the individuals who provide project management support, and expert guidance to government personnel in the execution of Cyber Red Team operations, managing the engineering and deployment of exploitation emulation, complying with DoD Red Team policies and instructions, and providing planning and operational support to NRT operations.</li> </ul>	Cybersecurity, DoD Cyber Red Team Operations, Pen Testing and Vulnerability, Deployment of Exploitation Emulation, Planning and Operational Support
US Navy Naval Sea Systems Command (NAVSEA), Surface Warfare (SEA21)	<ul> <li>MGS provides Engineering, Systems Security, and System Development support personnel who design, develop, test, and integrate solutions for the Battle Force Electronic Warfare Trainer (BEWT) and Surface Electronic Warfare Team Trainer (SEWTT) in support of Surface Electronic Warfare Improvement Program (SEWIP).</li> <li>Solutions include software baselines, continued production of BEWT II, ongoing integrated training systems engineering, legacy electronic warfare trainer systems support and addressing emergent training requirements that match new Combat System capabilities. Additionally, personnel support includes systems engineering, hardware procurement, software installation, testing, maintenance, warehousing, repair, logistics, and documentation as required for US Naval warships and selected shore sites.</li> </ul>	Integrated Digital Data, Systems Engineering, Design, Development and Implementation, EW Training Systems, DevOps
US Army Huntsville, AL. Office: PEO STRI / PM CTS / IMO	<ul> <li>MGS is the primary vendor responsible for placing personnel who develop, procure, integrate, and field both major and minor test instrumentation systems. These systems support the development and operational testing of defense weapon systems.</li> <li>Support extends to Test and Evaluation (T&amp;E) customers, including, but not limited to, Army Test and Evaluation Command (ATEC) and the Office of the Secretary of Defense Test Resource Management Center (TRMC).</li> <li>Resources support the Program Executive Office for Simulation, Training and Instrumentation (PEO STRI), Project Manager for Instrumentation, Targets, and Threat Simulators and SOF Training Systems (PM ITTS) Instrumentation Management Office (IMO).</li> </ul>	Cyber, Test and Training Simulation, Training and Instrumentation
<b>US Air Force</b> Air Force Materiel Command	<ul> <li>MGS provides the resources in Radar Resign and Development, Software Development, and Test Engineering for specific task orders on the RISE IDIQ System Process Life Cycle.</li> <li>MGS provides delivery on Test and Evaluation documentation, testing, and validation on the Systems Engineering task/delivery orders for the RISE IDIQ effort in support of Aerospace Dominance Enabler Division Range Systems Branch.</li> </ul>	Radar Design & Development, System Engineering, Software Development, Test & Evaluation (T&E)
Client/Integrator Full Life-Cycle Human Capital Management Services and Solutions	<ul> <li>MGS provides human resources strategic planning, process improvement, strategic communications, change management, and HR staffing modernization. From a human capital and talent management perspective, MGS provides day-to-day operational support for HR operations and recruitment needs. EWA and its subsidiaries depend on MGS to implement new processes and act as the subject matter expert for modernizing EWA's staffing and talent management approach.</li> <li>MGS provides organizational assessments by gathering and analyzing staffing and employee data to show a complete picture of the businesses and workforce. MGS collects data from various sources and presents workforce reports displaying trends, uncovering gaps and</li> </ul>	Business Process Improvement, Performance Management, Workflow automation, Data quality and Analysis, data gathering analysis and reporting, strategic communications, talent management, staff augmentation,

various sources and presents workforce reports displaying trends, uncovering gaps and

business and HR processes. This includes recommendations on succession planning,

retention strategies, and overall business process improvement.

bottlenecks. Once trends are revealed, MGS provides solutions and best practices to improve