Corporate Overview
Empowering Elite Performance. Strengthening Mission-Ready Teams.

Modern Government Solutions (MGS) is a trusted partner in **mission-critical training, logistics, and program development**, enhancing operational effectiveness and strengthening national security. As an **SBA-certified 8(a), and Economically Disadvantaged Woman-Owned Small Business (EDWOSB)**, we combine the agility of a small business with broad expertise in **Department of Defense (DoD) and Intelligence Community (IC) operations.**

At MGS, we deliver **actionable intelligence, enterprise training, defense systems development, and global logistics**—providing tailored solutions that streamline operations, mitigate risks, and enhance performance. Our integrated live and virtual training environments and cutting-edge defense technologies prepare warfighters and national security professionals to excel in the most complex operational environments.

Our proprietary **AQHR® framework (Attract. Qualify. Hire. Retain.®)** revolutionizes workforce optimization, ensuring elite personnel are identified, trained, and retained to meet evolving mission demands. With people at the heart of every mission, MGS provides the tools, training, and strategies to ensure our customers stay agile, mission-ready, and ahead of emerging threats.

Our Solutions
Advancing Missions. Driving Solutions for the Warfighter.

Mission Support Services
Empowering warfighters with innovative, intelligence-driven solutions to enhance readiness and national security.

We combine full-scale operational expertise with advanced technology to support elite military units and government agencies. Through AQHR®, we streamline the recruitment and retention of mission-ready personnel for specialized operations.

- ✓ **Elite Training:** Scenario-based programs to enhance decision-making, coordination, and readiness.
- ✓ **Exercise Design & Execution:** Realistic, large-scale exercises integrating live and virtual environments to enhance operational preparedness.
- ✓ **Mission Logistics:** End-to-end support for resource planning, management, and coordination in mission-critical operations.
- ✓ **Intelligence Solutions:** Multi-INT collection and analytical capabilities that enhance situational awareness, precision targeting, and defense against adversarial activities.
- ✓ **Cyber Operations:** Defensive and offensive capabilities to protect critical infrastructure and disrupt adversarial networks.
- ✓ **Electronic Warfare:** Detection, disruption, and countermeasures for communication and radar systems.

Research, Development, Test & Evaluation (RDT&E)
Innovating Today, Defending Tomorrow.

Delivering tailored solutions in defense systems development, integration, and C5ISR services to ensure operational readiness and mission success. With expertise in rapid prototyping, advanced system development, and seamless integration, we support critical government and military missions worldwide.

- ✓ **Comprehensive Mission Support:** Aviation, cybersecurity, intelligence operations, and electronic warfare solutions.
- ✓ **Advanced Systems Development:** Rapid prototyping and C5ISR integration to enhance defense capabilities.
- ✓ **Specialized Training Programs:** Expert-led instruction in cyberspace operations, SIGINT, electronic warfare, and information operations.
- ✓ **Innovating Today, Defending Tomorrow:** MGS delivers cutting-edge defense solutions, integrating advanced technologies to ensure mission readiness and operational success.

Human Capital Management (HCM) as a Managed Service
Optimizing Workforce Readiness with AQHR®.

MGS delivers AQHR® as a fully managed service, providing a turnkey HCM solution that ensures mission-critical teams are **attracted, qualified, hired, and retained** to support national security objectives.

AQHR® is a **structured, data-driven solution** that optimizes workforce management through operational insights and best practices. Our **proprietary framework** provides the structure to implement this methodology effectively, while our **process-driven approach** ensures seamless execution. With a strategic **mindset** focused on agility and mission readiness, MGS delivers decision-ready data and integrated workforce solutions for defense and SOF environments. Our NextGen IT and HCM solutions are designed to:

- ✓ **Optimize Talent Acquisition & Retention** with AI-driven workforce analytics
- ✓ **Enhance Workforce Readiness** through real-time staffing and training solutions
- ✓ **Integrate with HCM Systems** to modernize workforce tracking and compliance
- ✓ **Reduce Operational Disruptions** with strategic workforce planning and retention

With AQHR® as a managed service, MGS streamlines workforce management, allowing organizations to maintain a **mission-ready force** while we handle the **infrastructure, analytics, and optimization**.

Who We Serve

Supporting the Mission. Strengthening the Force. Safeguarding the Nation.

Department of the Air Force | Air Combat Command
Davis-Monthan AFB, Parachute Rigger & Instructor Training Services – 68th & 48th Rescue Squadrons

Training & Operations • Real-world Based Training Scenarios • Rigging Instruction

MGS, as prime contractor, provides elite combat training, military freefall operations, parachute rigging, and specialized rescue instruction to Air Combat Command 68th Rescue Squadron at Davis-Monthan AFB. Our certified experts, including FAA Master and Senior Riggers and Special Operations Instructors, provide comprehensive support in high-risk and complex environments providing robust operational and instructional capabilities in the special warfare domain.

U.S. Navy | Center for Security Forces (CENSECFOR)
San Diego, CA, CENSECFOR West Region Anti-Terrorism Security Force Instructors

Tactics based weapons instruction • Range Operations & Range Safety Operations • Non-Lethal Weapons Training • Convoy & Mobility Operations • Mission Planning • Tactical Combat Casualty Care (TCC) / CPR CPR-I • Course Unique Instruction • VBSS/MIO Training

As a subcontractor, MGS provides certified Antiterrorism/Navy Security Force (AT/NSF) instructor services for the Center for Security Forces (CENSECFOR) at multiple West Region training sites. MGS instructors deliver a broad range of specialized courses, including VBSS Boarding Officer, Small Arms Marksmanship, Antiterrorism Training Supervisor, Security Reaction Force (Basic and Advanced), Submarine Force Sentry, Non-Compliant Boarding VBSS, Master-at-Arms Class "A" School, Crew Served Weapons (Instructor and Operations & Maintenance), and Non-Lethal Weapons (Basic and Senior Instructor).

351st Special Warfare Training Squadron
Kirtland, AFB & Lackland, AFB

Instructional Systems Design • Learning Theory • Curriculum Development • Pararescue Instruction • Combat Rescue

U.S. Army
Huntsville, AL, Office: PEO STRI / PM CT2 / TSMO

RF Design • Electronic Warfare • LVC Training • Engineering Services

U.S. Air Force
Air Force Materiel Command

Radar Design & Development • System Engineering • Software Development • Test & Evaluation (T&E)

Naval Special Warfare Command
San Diego, CA, Tactical Information Operations (TIO)

Training & Operations • Tactical Information Operations: Analysis & Operations • Training in SIGINT & Electronic Warfare • Real-world Based Training Scenarios

As a subcontractor, MGS provides Subject Matter Expert (SME) personnel, management, materials, equipment, services, and facilities helping enable the Naval Special Warfare Command (NSWC) and participating Special Operations Forces (SOF) to execute joint maritime certification and validation readiness exercises. These exercises address high-interest training issues for SOF, enhancing interoperability and interdependence among forces.

MGS MODERN GOVERNMENT SOLUTIONS POWERED BY AQHR ATTRACT. QUALIFY. HIRE. RETAIN.

Our Competitive Advantage
AQHR® - Attract. Qualify. Hire. Retain.®

We deliver comprehensive personnel solutions tailored to the unique needs of the Defense and Special Operations Forces (SOF) communities. We provide a scalable, data-driven approach to workforce management, ensuring personnel are selected, trained, and retained to meet mission demands. This enables defense agencies to maintain readiness while reducing turnover and operational disruptions.

✓ **Distinct Competitive Edge:** Our patent-pending AQHR® process delivers a structured, mission-ready workforce solution tailored to defense and SOF customers. AQHR® enhances staffing, accelerates onboarding, and ensures long-term retention—a critical differentiator in securing and executing contracts.

✓ **Efficient Government Contract Staffing:** AQHR® ensures streamlined staffing & retention for mission-critical contracts.

✓ **Future-Ready Workforce Solutions:** As federal agencies focus on enhancing human capital, MGS delivers specialized solutions that drive workforce efficiency and readiness.

🔍 **Recruitment Advantage** + 🔒 **IP-Backed Efficiency** + 🤝 **Staffing Success**

Building a Future-Ready Workforce